

Central Christian School

1910 E. 30th Avenue

Phone: (620) 663-2174

Hutchinson, KS 67502

Fax: (620) 663-2176

E-Mail: tkuhns@cougarsccs.com

INITIAL TEACHER APPLICATION

Your interest in Central Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send needed information to our office. We will also contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School is its faculty & staff. We are seeking applicants who are professionally qualified, who really love students, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____ Application date: _____
Address: _____ Social Security Number _____ - _____ - _____
City: _____ State: _____ Zip: _____
Phone: Days (_____) _____ - _____ Evenings (_____) _____ - _____
E-mail address _____ @ _____ Spouse's Name _____

B. POSITION DESIRED

What subject(s) are you qualified to teach? _____

How did you learn about the position for which you are applying? _____

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach.

(Circle as many as apply)

Speech	Basketball	Golf	Worship Team	Student Council	Drama
Class Sponsor	Football	Swimming	Track/Cross Country	Volleyball	Debate
Scholars Bowl	Small ensembles	Cheerleading	Small Bible/Prayer Group	Weight Lifting	Forensics

What would you like to be doing five years from now? _____

What are your special interests or hobbies? _____

BACKGROUND

* Briefly give your Christian testimony. Please use a separate sheet of paper.

Please carefully read our Doctrinal Statement and indicate your degree of support.

Central Christian School Doctrinal Statement

A. The Scriptures

We believe the Scriptures of the Old and New Testaments are the only verbally inspired and infallible Word of God, without error in their original writings, and that they are the final authority for faith in God and in Christian living.

B. The Godhead

We believe in one God, personal, infinite, and holy, eternally existing in three distinct persons: The Father, the Son, and the Holy Spirit. We believe that God created all things, not by evolutionary processes, but directly and immediately, and that He sustains and guides all things to His predetermined ends. We believe that God is love, as expressed in the Bible.

C. God The Father

We believe in the sovereignty of God the Father, that He is the eternal Father of His only begotten Son, our Lord Jesus Christ, and that He is the Father of only those who accept the Lord Jesus Christ as their own personal Savior.

D. God The Son

We believe that Jesus Christ was conceived of the Holy Spirit, born of the virgin Mary, is true God and true man, lived a sinless life, performed many miracles, died a substitutionary death on the cross, shed His blood for our sins, arose bodily from the grave, and ascended into heaven as our High Priest, Advocate, and King. We believe in His visible, imminent and personal return in power and glory.

E. God The Holy Spirit

We believe in the present ministry of the Holy Spirit Who regenerates; convicts of sin; indwells every believer at conversion; seals; sanctifies; fills; comforts; guides; teaches; gives gifts to believers for the building up of the saints; enables the believers for the building up of the saints; enables the believer to live a godly life; and empowers the believer for effective Christian service.

F. Satan

We believe that Satan is the fallen angel who tempted our first parents to sin, that he is the enemy of the Triune God and all mankind, soliciting the believer to sin, accusing him before God, and striving to keep the unbeliever from accepting Christ. We believe he will be consigned to the Lake of Fire forever.

G. Man

We believe that man was created in the image of God; that he sinned and thereby incurred both physical and spiritual death on himself (which is separation from God); and that all human beings are born with a sinful nature and, therefore, are sinners by choice in thought, word, and deed.

H. Salvation

We believe that all who believe on the Lord Jesus Christ, truly repent of their sins and receive Him by faith, are born again of the Holy Spirit, thereby becoming children of God. We believe that at death the spirit of the Christian departs to be with the Lord. We believe in the resurrection of the dead, the unsaved unto everlasting damnation and the saved unto everlasting blessedness with the Lord God.

I. The Church

We believe in both the church universal, which is composed of all believers in Jesus Christ both the living and the dead, and the individual church congregation through whom God works to carry out the Great Commission.

I fully support the Statement as written without any reservations.

I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and

conduct? Yes No Comments - _____

What is your local church affiliation? _____

Are you presently a member of your church? Yes No How many years? _____

In what church activities are you involved and with what degree of regularity? _____

Pastor's Name _____ Pastor's Phone (_____) _____ - _____

What other Christian service opportunities have you had since becoming a Christian? _____

Are you capable of teaching a Bible class? Yes _____ No _____ If yes, what would be your subject preferences?

Describe your routine of personal communication with God. _____

What books have you read recently that have helped you spiritually? _____

D. PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

High School diploma received from _____
School Name City State

What degree(s) or degrees do you hold?

Degree Date Received Issuing Institution

Degree Date Received Issuing Institution

Degree Date Received Issuing Institution

Major(s) Major(s) Minor

Total semester hours after your highest degree _____

Sequentially list your teaching experience with most recent first or attach a resume of your experience.

Dates	School Name	Administrator	Grades & Subjects
-			
-			
-			
-			
-			
-			
-			

Have you had a student teaching experience? Yes _____ No _____ If yes, _____
When

Where Responsibility

List any other educational advantages that you have had including opportunities for travel. _____

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have an ACSI Teaching certificate? Yes _____ No _____ What type? _____ Expires _____

Do you have a state teaching certificate? Yes _____ No _____ State? _____ Expires _____

Endorsements on certificate(s) or **attach photocopies of certificate(s) held.**

If you do not hold a certificate, what requirements do you lack? _____

Have you had a course in the Christian Philosophy of Education? Yes _____ No _____ If so, where and when? _____

E. PERSONAL PHILOSOPHY

1. Why do you wish to teach at Central Christian School?

2. What are the main characteristics that make a Christian school unique?

3. What do you consider to be the proper classroom atmosphere for learning?

4. What is your philosophy of discipline? What is your attitude toward physical punishment?

5. What areas do you feel are your strengths?

6. What do you believe about the origin of the earth and mankind?

7. Please summarize any additional information that you would like to present regarding your candidacy for this position.

F. EMPLOYMENT HISTORY (Outside of teaching)

Sequentially list your employment experience outside of teaching with the most recent first.

_____ Dates	_____ Employer	_____ Supervisor	_____ Responsibility
_____ Dates	_____ Employer	_____ Supervisor	_____ Responsibility ⁺
_____ Dates	_____ Employer	_____ Supervisor	_____ Responsibility
_____ Dates	_____ Employer	_____ Supervisor	_____ Responsibility

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive? _____

G. PERSONAL REFERENCES Give three references qualified to speak of your spiritual experience and Christian service.

1. _____
Name Address City State Zip
(_____) _____ (_____) _____ @ _____
Daytime Phone Evening Phone E-Mail Address

2. _____
Name Address City State Zip
(_____) _____ (_____) _____ @ _____
Daytime Phone Evening Phone E-Mail Address

3. _____
Name Address City State Zip
(_____) _____ (_____) _____ @ _____
Daytime Phone Evening Phone E-Mail Address

Give three references who are qualified to speak of your professional training or experience. **List your current or most recent principal or supervisor first.**

1. _____
Name Title Address

City State Zip @ _____
E-Mail Address

2. _____
Name Title Address

City State Zip @ _____
E-Mail Address

3. _____
 Name Title Address

_____ @
 City State Zip E-Mail Address

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Central Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Central Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I may be subjected to a fingerprint check by authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model. I understand that this is only an application for employment and that no employment agreement is being offered at this time.

I certify that I have carefully read and do understand the above statements.

 Signature of Applicant Date

Items to include with your application.

1. Personal testimony
2. Copies of current certificates
3. College transcripts
4. References

Please Submit to:
 Central Christian School
 Superintendent
 1910 East 30th Avenue
 Hutchinson, KS 67502

Communication:
 tkuhns@cougarsccs.com
 Phone: (620) 663-2174
 Fax: (620) 663-2176

The following information is requested from all applicants to document the school’s good faith effort to provide appropriate teachers and staff and protect children. Because of the personal and private nature of the information, your answers will be kept confidential. If you prefer to discuss your answers in confidence with the administrator rather than on this form, please indicate this.

PERSONAL QUESTIONNAIRE

Do you have any physical, mental, health, or life-style problems (please list) which could keep you from effectively working with children or that could cause potential harm? ___ Yes ___ No

If yes, please list and explain:

YES NO

___ ___ Do you enjoy the energy, spontaneity, and curiosity of children?

___ ___ Are you willing to read and follow Central Christian School’s policies regarding caring for and teaching children?

___ ___ Are you willing to receive training on Central Christian School’s policies regarding hygiene, safety, and security procedures?

___ ___ Are you willing to receive training meeting the physical, mental, emotional, social, and spiritual needs of children?

___ ___ Will your own spiritual growth and participation in worship services continue to be a priority in your life?

CONSENT FOR BACKGROUND CHECK

The information I have provided in this application is correct to the best of my knowledge. I authorize Central Christian School to provide information or opinions they may have regarding my character and fitness for working with children. I release Central Christian School, individuals representing the school, and all references from any liability in their compliance with this authorization. I also waive any right I may have to inspect references, letters or statements.

I give my permission to Central Christian School to conduct background checks regarding criminal records, employment, and education files as needed for school use with regard to positions in which I supervise, teach, or care for minors.

Should my application be accepted, I agree to be bound by the bylaws and policies of this school and to refrain from unscriptural conduct in the performance of my services for the school.

I further state that I have carefully read the foregoing release and know the content thereof, and I sign this release as my own free act. This is a legally binding agreement, which I have read and understood. I understand that the information provided about me will be held as confidential.

Applicant’s Printed Full Legal Name _____

Applicant’s SSN _____ Applicant’s Date of Birth _____

Applicant’s address: _____

Applicant’s Signature _____ Date _____